

**FACTORS ASSOCIATED WITH THE SATISFACTION
OF CHARTERED ACCOUNTANCY STUDENTS
IN SRI LANKA**

Palangasinghe Pathiranage Kumudika Anne
(138864R)

Degree of Master of Science

Department of Mathematics

University of Moratuwa
Sri Lanka

June 2018

**FACTORS ASSOCIATED WITH THE SATISFACTION
OF CHARTERED ACCOUNTANCY STUDENTS
IN SRI LANKA**

Palangasinghe Pathiranage Kumudika Anne

(138864R)

Dissertation submitted in partial fulfillment of the requirements for the degree of
Master of Science in Business Statistics

Department of Mathematics

University of Moratuwa

Sri Lanka

June 2018

Declaration of the Candidate and the Supervisor

I declare that this is my own work and this dissertation does not incorporate without acknowledgement any material, previously submitted for a Degree or Diploma in any other University or institute of higher learning and to the best of my knowledge and belief that it does not contain any material previously published or written by another person except where the acknowledgement is made in the text.

Also, I hereby grant to the University of Moratuwa the non-exclusive right to reproduce and distribute my dissertation, in whole or in part, in print, electronic or other medium. I retain the right to use this content in whole or part in future works (such as articles or books).

Signature:

Date:

The above candidate has carried out research for the Master's dissertation under my supervision.

Signature:

Date:

Dr. Nisha Palagolla

Senior Lecturer

Australian College of Business and Technology / University of Moratuwa

Abstract

The main objective of this study is to identify the factors that significantly associated with the satisfaction of the Chartered Accountancy students in Sri Lanka. This scenario has been tested with a sample of 380 ($n = 380$) randomly selected Chartered Accountancy students from two main external institutes in the context. The response rate for the study was 98.68% and relevant statistical tests were performed to prepare the data set for the statistical analysis. Results highlighted that almost all the current students are with a high level of satisfaction about becoming a Chartered Accountancy student in Sri Lanka. The significant associations were identified by using Pearson Chi-Square and validated by Spearman Rank Correlation and based on the analysis a significant association has been identified among the academic role, staff quality, examination, marking and feedback, course management, industry and job market implications, personal attributes and age towards Chartered Accountancy students' satisfaction. The factors utilized in testing the student's satisfaction have been derived mostly through research based on academic contexts, but a highlighted difference has been identified among both academic and professional education. Therefore, the factors have been rearranged with the intention of better representation of the professional educational context. Through the factor analysis, the 34 dimensions used in defining 8 independent variables have been rearranged to 9 factors except the state of the academic role and staff quality. Those renamed newly arranged nine (9) factors are compatible syllabus and personal influence on succession, industry and job market behavior, learning atmosphere, academic role, institutional policies, examination and marking standards, control over practical training firms and its pressure on career progression, staff quality and administration function. The findings of the study provide insights on the policy prospects of the institute, the factors that must be considered on satisfying the students.

Keywords: Students satisfaction, Significant associations, Not significant associations, Chi-Square, Chartered Accountancy, Accounting Education

Acknowledgements

The success of this research is a result of the contributions of most precious set of people.

Firstly, my gratitude is extended to my supervisor Dr. Nisha Palagolla, for accepting me and guiding through a series of obstacles and encouraging me at times that I failed. Professor T.S.G Peiris, the Professor of Applied Statistics, Head of the Department of Mathematics, University of Moratuwa, the course coordinator and the teacher of statistics, has given me an immense opportunity for me to continue my dissertation , which should be appreciated greatly and this opportunity he has given me is regarded as one of the turning point in my personal as well as professional life.

I would like to extend my heartiest thank to Brg. Sanath Wickramasinghe, for guiding me towards a great supervisor. Further all the resource persons taught us in the Master's program is given a great salute for their contribution towards the knowledge enhancement. I owe my debt gratitude to Ms. Nayoma Ranawaka – Head of AAT training, Ms. Michele- Lecturer University of Keleniya, Mr. Dilan Rathnayaka – Lecturer University of Sri Jayewardenapura, Mr. Vipula Wanigasekara, lecturer at Inspiro- Kohuwala and Manager JMC study center – Fort for helping in various ways to enrich this research. Further I would like to pave my gratitude to all my academic colleagues, who helped in numerous ways, when I was down.

Apart from all the professional contributions, a special thank is given to my loving husband and my loving mother for tolerating me in my absence at most of the time that they wanted me, especially when handling my twin baby boys.

This is the fruit of my two years of commitments in the Master's program, which would not be a reality, without all the parties mentioned above.

A very big thank you and respect to everyone!

P.P.K.Anne

Table of Contents

Declaration of the Candidate and the Supervisor.....	ii
Abstract.....	iii
Acknowledgments.....	iv
Table of Contents	v
List of Tables	ix
List of Figures.....	xi
List of Abbreviations.....	xii
List of Appendices.....	xii
CHAPTER 01.INTRODUCTION	1
1.1 Background of the study.....	1
1.2 Research Problem.....	4
1.2.1 Research questions.....	5
1.3 Research objectives	5
1.4 Scope of the research.....	5
1.5 Significance of the Study	6
1.6 Limitations of the research	7
1.7 Outline of the Thesis	8
CHAPTER 02.LITERATURE REVIEW	10
2.1 Satisfaction and its implications.....	10
2.1.1 What is satisfaction and its importance?.....	10
2.1.2 Satisfaction in different disciplines.....	10
2.1.3 Customer satisfaction.....	11
2.2 Why measure students' satisfaction?.....	12
2.3 What satisfies the students in their education?.....	14
2.3.1 Academic role in student satisfaction	15
2.3.2 Staff quality in student satisfaction.....	17
2.3.3 Examination, marking and Feedback in student satisfaction.....	20
2.3.4 Facilities and learning resources.....	21

2.3.5 Course Management towards the student satisfaction	22
2.3.6 Industry and the job implications in student satisfaction.....	25
2.3.7 Policies of professional body in student satisfaction	27
2.3.8 Personal attributes of students in the event of satisfaction	30
2.4 Prior Measures on Students' Satisfaction.....	32
2.5 Theoretical background	34
2.5.1 Assimilation theory.....	34
2.5.2 Contrast Theory	35
2.5.3 Assimilation-contrast theory.....	35
2.5.4 Aligning satisfaction theory with student satisfaction	36
2.6 Conceptual framework	36
2.7 Variables in describing student's satisfaction	37
2.7.1 Academic role	37
2.7.2 Staff quality.....	37
2.7.3 Examination, marking and feedback	38
2.7.4 Facilities and learning resources.....	39
2.7.5 Course management.....	39
2.7.6 Industry and job marker implications	40
2.7.7 Institutional policies.....	40
2.7.8 Personal attributes.....	41
2.8 Summary of the literature	41
CHAPTER 03.RESEARCH METHODOLOGY	43
3.1 Overview	43
3.2 Research design	43
3.2.1 Research Approach	43
3.2.2 Research Strategy	44
3.2.3 Time Horizons	45
3.3 Data collection.....	45
3.4 Population and sample.....	46
3.4.1 Sample size	46
3.4.2 Sampling method	48

3.5 Respondent and respondent rate	48
3.6 Data collection instruments	48
3.6.1 Pretest.....	49
3.6.2 Structure and the content	49
3.6.3 Data collection procedure	50
3.7 Measure of data	51
3.7.1 Independent variables	51
3.7.2 Dependent variable	51
3.7.3 The unit of analysis.....	51
3.8 Data Analysis	51
3.9 Hypotheses of the study	54
3.10 Summary of the chapter.....	57
CHAPTER 04.DATA ANALYSIS AND DISCUSSION	58
4.1 Introduction	58
4.2 Data Collection and response rate	58
4.3 Data entering and coding.....	59
4.4 Data preparation for analysis.....	59
4.5 Descriptive Statistics	60
4.5.1 Sample profile: Descriptive statistics of demographics.....	60
4.5.2 Sample profile: Descriptive statistics of independent variables	68
4.5.3 Sample profile: Descriptive statistics of dependent variable.....	83
4.6 Reliability and the validity	87
4.7 Association between the student's satisfaction and different influential factors – Using Pearson Chi-Square.....	91
4.7.1 Association between the academic role and the overall student's satisfaction	91
4.7.2 Association between the staff quality and the overall student's satisfaction	93
4.7.3 Association between the examination, marking and feedback and the overall student's satisfaction.....	94
4.7.4 Association between the facilities and learning resources and the overall student's satisfaction.....	95

4.7.5 Association between the course management and the overall student's satisfaction	96
4.7.6 Association between the industry implications and job market and the overall student's satisfaction.....	98
4.7.7 Association between the policies of the Institute and the overall student's satisfaction	99
4.7.8 Association between the personal attributes and the overall student's satisfaction	101
4.8 Association between the student's satisfaction and demographics	102
4.8.1 Association between the age of the student and the overall student's satisfaction	102
4.8.2 Association between the gender of the student and the overall student's satisfaction	103
4.8.3 Association between the CA study level of the student and the overall student's satisfaction.....	104
4.8.4 Association between the occupation of the student and the overall student's satisfaction	105
4.9 Relationship between the independent and dependent variables – Spearman Rank correlation	105
4.10 Comparison between the associations derived through two techniques	107
4.11 Identifying latent variables through Factor analysis	110
4.12 Summary of the chapter.....	116
CHAPTER 05.CONCLUSION, RECOMENDATIONS AND FUTURE RESEARCH IMPLICATIONS.....	125
5.1 Conclusion.....	125
5.2 Recommendations	126
5.3 Future research implications.....	126
References	128
Appendices	138

List of Tables

Table 2.1: Effectiveness and the quality of the teaching by different scholars.....	19
Table 2.2: Technical areas in professional Accountancy and the emerging competencies.....	23
Table 2.3: Satisfaction Summary measures	33
Table 2.4: Summary of the literature related to the factors determining satisfaction	41
Table 3.1: Coding for demographics.....	50
Table 3.2: Index Map	52
Table 3.3: Recoding map	54
Table 3.4: Summary of the hypotheses	55
Table 4.1: Age categories.....	60
Table 4.2: Gender composition	60
Table 4.3: Study level of CA students	61
Table 4.4: Admission year	61
Table 4.5 CA student's Occupation	62
Table 4.6: Most influential driver in selecting CA	62
Table 4.7: Crosstabulation in CA study level and the occupation	65
Table 4.8: CA study level based on the gender.....	67
Table 4.9: Results of Academic role	68
Table 4.10: Results of staff quality responses.....	70
Table 4.11: Results of examination, marking and feedback	71
Table 4.12: Results of facilities and learning resources.	73
Table 4.13: Results of course management	75
Table 4.14: Results of industry implications and job market	77
Table 4.15: Results of policies of the CA institute	79
Table 4.16: Results of personal attributes	81
Table 4.17: Cronbach's Alpha reliability test results.....	88
Table 4.18: Academic Role and Overall Satisfaction Crosstabulation.....	91
Table 4.19: Staff Quality and Overall Satisfaction Crosstabulation	93
Table 4.20: examination, marking and feedback and Overall Satisfaction Crosstabulation.....	95

Table 4.21: Facilities & Learning Resources and Overall Satisfaction Crosstabulation	95
Table 4.22: Course management and Overall Satisfaction Crosstabulation	97
Table 4.23: Industry Implications and Job Market and Overall Satisfaction Crosstabulation.....	98
Table 4.24: Institutional Policies and Overall Satisfaction Crosstabulation.....	100
Table 4.25: Personal Attributes and Overall Satisfaction Crosstabulation	101
Table 4.26: Age category of the student and Overall Satisfaction Crosstabulation.	102
Table 4.27: Gender o of the student and Overall Satisfaction Crosstabulation	103
Table 4.28: CA study level and Overall Satisfaction Crosstabulation.....	104
Table 4.29: Place the CA student is occupied and Overall Satisfaction Crosstabulation.....	105
Table 4.30: Spearman rank correlation summary between independent variables and dependent variable	106
Table 4.31: Summary of the factor loadings.....	112
Table 4.32: Summary of hypothesis acceptance / rejection.....	117

List of Figures

Figure 1.1: Student population growth.....	03
Figure 2.1: Worldwide occupation of Sri Lankan Accounting Professionals.....	27
Figure 2.2: Worldwide members and students of the accountancy bodies as at 31 December for the five years.....	29
Figure 2.3: Results of examination conducted by the ICASL – 1994	30
Figure 2.4: Conceptual framework	36
Figure 4.1: Designation wise analysis.....	63
Figure 4.2: CA study levels among different age categories	64
Figure 4.3: CA study level based on the admission year	66
Figure 4.4: Overall result of academic role.....	69
Figure 4.5: Overall results of staff quality	71
Figure 4.6: Overall results of examination, marking and feedback	72
Figure 4.7: Overall results of facilities and learning resources.....	74
Figure 4.8: Overall results of course management.....	76
Figure 4.9: Overall results of industry and job market implications	78
Figure 4.10: Overall results of policies of the CA institute	80
Figure 4.11: Overall results of personal attributes	82
Figure 4.12: Overall happiness of becoming a CA student	83
Figure 4.13 Satisfaction of following CA	83
Figure 4.14: Overall quality of the CA	84
Figure 4.15: States of the personal progress in CA studentship	85
Figure 4.16: Likeliness of recommending the CA to others	85
Figure 4.17: Identifying the CA as the best accounting qualification to address the industry demand	866
Figure 4.18: Overall student's satisfaction – Current level.....	87
Figure 4.19: Scree plot	111
Figure 4.20: Revised conceptual framework	1233
Figure 4.21: Reorganized latent variables in determining the student satisfaction..	124

List of Abbreviations

CA	Chartered Accountancy
OS	Overall Satisfaction
NSS	National Student Satisfaction Survey
AR	Academic Role
SQ	Staff Quality
EMF	Evaluation, Marking and Feedback
FLR	Facilities and Learning Resource
CM	Course Management
IJ	Industry and Job Market Implications
PO	Policies of the Institute
PA	Personal Attributes
SAC	Student As Customer
KSA	Knowledge, Skills and Attitudes

List of Appendices

Appendix 01 – Sample questionnaire	13838
Chartered Accountancy student satisfaction	13938
survey questionnaire	13939
Appendix 02 – CA qualification completion period estimation	1455
Appendix 03 – Pass rate percentage, June 2012 Strategic Level examination	1466
Appendix 04 – Data reliability, Cronbach’s Alpha calculations for independent variables	14747
Appendix 05 – Validating data, Explanatory Factor Analysis under Principle Component Extraction	1522
Appendix 06 – Factor analysis results	1600